

Fast Track Training

From Tiny Acorns Mighty Oaks Do Grow

Project Acorn is a unique scheme derived from the principle that Kenyon's most valued resource is its people.

The project is a fast-track staff training and development programme. It nurtures ambitious staff members who have demonstrated high levels of ability and facilitates their rapid promotion, subject to performance. Staff members accepted onto the scheme have access to personalised, bespoke training and intensive supervision and support.

The scheme is additional to the normal work of the Human Resources Department, which continues to demonstrate strong commitment to the training and development of all staff by arranging high quality, career relevant training. Courses are arranged in response to needs analyses conducted in individual and upward appraisals carried out across the organisation.

Recently commissioned training has included a five day Line Management Training Course run by the Institute of Leadership and Management. On a number of recent courses Kenyon sub-contractors' staff have joined our in-house teams on Health & Safety-related programmes. Some of our partnership clients have expressed interest in sending their staff on future courses and arrangements are in hand to facilitate this.

Externally, several places have also been secured on Richmond Housing Partnership's 'Customer Service in a Diverse Society' training course. The course focuses upon raising diversity awareness and enhancing the skills of personnel to deliver top levels of customer service within ethnically and culturally diverse communities.